



COMMISSION DE LA SANTÉ  
ET DES SERVICES SOCIAUX  
DES PREMIÈRES NATIONS  
DU QUÉBEC ET DU LABRADOR

*To accompany Quebec First Nations in  
achieving their health, wellness, culture  
and self-determination goals.*

## JOB OFFER

### Graphic Designer

Regular position

35 hours per week (50% mandatory at the office and 50% teleworking)

### Working with us means:

**Joining a dynamic, passionate and committed team.  
Choosing a stimulating work environment focused on mutual support,  
respect and collaboration. Accessing a career full of learning  
and professional development opportunities.**

### The Graphic Designer must:

Help shape the image of a committed organization! The FNQLHSSC is looking for a passionate **graphic designer** to create and develop its visual identity, act as a resource person for the team, and ensure the entire graphic chain from needs analysis to final distribution.

#### Support to the communications department

- Produce innovative concepts that reflect First Nations culture.
- Contribute to the development and evolution of the organization's visual identity standards and ensure their application across all communication materials and channels.
- Translate the organization's communication needs and strategic directions into creative graphic concepts that are tailored to target audiences.
- Advise organizational staff on developing visual solutions, from needs analysis to recommending appropriate graphic approaches, and ensure project follow-up.
- Contribute to the development of communication strategies by collaborating on strategic reflection and translating directions into aligned and effective graphic solutions.
- Produce, adapt, and update print and digital communication tools (posters, brochures, reports, presentations, web and social media visuals, etc.).
- Perform graphic layout, adaptation and corrections, and prepare files for printing or digital distribution, in accordance with technical standards.
- Stay informed of trends and best practices in graphic design, formulate recommendations, and suggest avenues for continuous improvement.

#### Qualifications and requirements

- University degree in graphic design or a related field (technical training in graphic design, combined with significant experience in the field, may compensate for the lack of a university degree).
- 3 years of relevant experience in similar roles.
- Proficiency in Adobe Creative Suite software (InDesign, Illustrator, Photoshop).
- Knowledge and understanding of First Nations cultures.
- Knowledge of Microsoft 365.

- Advanced proficiency in spoken and written French and English.

### **Desired profile**

- University degree in graphic design or a related field.
- 3 years of relevant experience in similar roles.
- Proficiency in Adobe Creative Suite software (InDesign, Illustrator, Photoshop).
- Knowledge and understanding of First Nations cultures.
- Knowledge of Microsoft 365.
- Advanced proficiency in spoken and written French and English.

### **Salary**

The gross annual salary is between \$62,407.80 and \$76,913.20 and varies according to the candidate's experience.

### **Start date**

As soon as possible.

## **SUBMIT YOUR APPLICATION!**

Please send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on March 22, 2026**, to this email: [\*\*rh@cssspnql.com\*\*](mailto:rh@cssspnql.com)

*\* Only selected candidates will be contacted.  
The FNQLHSSC prioritizes applications from the First Nations and Inuit.*

