



FIRST NATIONS OF QUEBEC
AND LABRADOR HEALTH
AND SOCIAL SERVICES
COMMISSION

*To accompany Quebec First Nations in
achieving their health, wellness, culture
and self-determination goals.*

JOB OFFER

Child and Family Services Advisor

12-month contract

35 hours per week (50% at the office and 50% teleworking)

Working with us means:

- Joining a dynamic, passionate and committed team.**
- Choosing a stimulating work environment focused on mutual support, respect and collaboration.**
- Accessing a career full of learning and professional development opportunities.**

The Child and Family Services Advisor must:

Support and assist First Nations in the area of child and family services by contributing to the development of workers in this field. More specifically:

- Act as a resource person in matters of child and family services for First Nations and partners.
- Support First Nations in the development, implementation and monitoring of culturally adapted activities and initiatives in the area of child and family services.
- Collaborate in identifying training and support needs as well as in developing and adapting materials in order to develop and build the skills of workers.
- Develop effective information and awareness tools to increase the autonomy of First Nations and see to their production and dissemination.
- Draft reports, analyses and any other documents deemed relevant.
- Offer training, information and awareness sessions.
- Develop and maintain a network of contacts with First Nations organizations and partners in the area of child and family services and support the development of strategic partnerships.
- Carry out monitoring activities in matters of child and family services to enrich their expertise and make recommendations.
- Coordinate, facilitate and participate in various meetings.

Qualifications and Requirements

- Bachelor's degree in social work, psychoeducation or any other relevant field.
- Three to five years of relevant experience in child and family services.
- Knowledge of the Quebec health and social services network programs as well as First Nations programs relating to child and family services and youth protection.
- Knowledge and understanding of First Nations cultures.

- Knowledge of Microsoft 365.
- Excellent command of French and English (written and spoken).
- Willing to travel throughout Quebec to First Nations communities.
- A valid driver's license.

Desired profile

- Comfortable with communication and group facilitation.
- Good ability to identify and manage priorities.
- Good mind for analysis, synthesis, popularization and writing.
- Ability to work effectively as part of a team.
- Good project planning, management and coordination skills.

Salary

The gross annual salary is between \$57,639.40 and \$70,980.00 and varies according to the candidate's experience.

Start date

As soon as possible.

SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on September 14, 2025**, to the human resources department by mail or email to:

**First Nations of Quebec and Labrador Health
and Social Services Commission**
250 Place Chef-Michel-Laveau, Suite 102
Wendake, Quebec G0A 4V0
Email: rh@cssspnql.com

** Only selected candidates will be contacted.
The FNQLHSSC prioritizes applications from the First Nations and Inuit.*

