



FIRST NATIONS OF QUEBEC  
AND LABRADOR HEALTH  
AND SOCIAL SERVICES  
COMMISSION

*To accompany Quebec First Nations in  
achieving their health, wellness, culture  
and self-determination goals.*

## JOB OFFER

### **Health Services Access Advisor – Analysis Component**

12-month contract

35 hours per week (50% at the office and 50% teleworking)

### **Working with us means:**

- Joining a dynamic, passionate and committed team.**
- Choosing a stimulating work environment focused on mutual support, respect and collaboration.**
- Accessing a career full of learning and professional development opportunities.**

### **The Health Services Access Advisor must:**

Promote equitable access to health services for First Nations people in Quebec. The main responsibilities are as follows:

- Rigorously analyze health policies and legislation to identify issues and challenges affecting First Nations and identify strategic solutions.
- Provide advisory support to senior management to inform local and regional First Nations authorities of issues.
- Act as a resource person for First Nations communities and organizations.
- Monitor policies, legislation and programs with a view to making recommendations.
- Actively represent and defend the interests of First Nations in matters of access to health services.
- Organize and participate in various meetings.
- Establish and maintain networks with First Nations organizations and partners.

### **Qualifications and Requirements**

- Bachelor's degree in health sciences, political science, social science or in law.
- Three to five years of relevant experience.
- Knowledge of the provincial health network.
- Knowledge and understanding of First Nations cultures.
- Knowledge of Microsoft 365.
- Excellent command of French and English (written and spoken).
- A valid driver's licence.

## Desired profile

- Good communication skills and comfortable facilitating groups.
- Good analytical, synthesis and writing skills.
- Good ability to identify and manage priorities.
- Good political skills.
- Good negotiation and persuasion skills.
- Adaptability and creativity.
- Organizational skills and ability to manage multiple projects simultaneously.
- Strong interpersonal skills.

## Salary

The gross annual salary ranges from \$62,407.80 to \$76,913.20 and varies according to the candidate's experience.

## Start date

As soon as possible.

# SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on April 27, 2025**, to the human resources department by mail or email to:

**First Nations of Quebec and Labrador Health  
and Social Services Commission**

250 Place Chef-Michel-Laveau, Suite 102

Wendake, Quebec G0A 4V0

**Email:** rh@cssspnql.com

*\* Only selected candidates will be contacted.*

*The FNQLHSSC prioritizes applications from the First Nations and Inuit.*

