



FIRST NATIONS OF QUEBEC  
AND LABRADOR HEALTH  
AND SOCIAL SERVICES  
COMMISSION

*To accompany Quebec First Nations in  
achieving their health, wellness, culture  
and self-determination goals.*

## JOB OFFER

### **Wellness Advisor - Addiction and Violence Prevention Component**

14-month contract

35 hours per week (50% at the office and 50% teleworking)

### **Working with us means:**

- Joining a dynamic, passionate and committed team.**
- Choosing a stimulating work environment focused on mutual support, respect and collaboration.**
- Accessing a career full of learning and professional development opportunities.**

### **The Wellness Advisor – Addiction and Violence Prevention Component must:**

- Support First Nations communities and organizations in the development and implementation of culturally appropriate activities, initiatives and projects related to addiction prevention and ensure the necessary follow-up.
- Act as a resource person in matters of addiction prevention among First Nations communities and organizations as well as among partners.
- Support communities in the management of wellness projects (identifying needs, planning, implementation, follow-up, evaluation, etc.).
- Contribute to the development of the skills of workers by offering them training and support based on their needs and by collaborating in the development and adaptation of information and awareness materials and tools.
- Contribute to the implementation and monitoring of regional strategic plans and the development and implementation of local action plans.
- Participate in the development and implementation of various government action plans.
- Support the implementation of the First Nations mental wellness continuum.
- Write various reports and documents according to the requirements of the projects and activities.
- Ensure monitoring activities focused on wellness to enrich their expertise and issue recommendations.
- Establish and maintain a network of contacts with First Nations organizations and partners and the various counterparts of the levels of government.
- Coordinate, facilitate and participate in various meetings.

## Qualifications and Requirements

- Bachelor's degree in social work or in another discipline deemed relevant.
- Three years of relevant experience in addiction or violence prevention.
- Experience in project management.
- Knowledge of programs offered by the Quebec health and social services network in addition to existing programs offered by First Nations communities and organizations.
- Knowledge and understanding of First Nations cultures.
- Knowledge of Microsoft 365.
- Excellent command of French and English (written and spoken).
- Willing to travel throughout Quebec to First Nations communities.
- A valid driver's license.

## Desired profile

- Good communication skills and comfortable with group facilitation.
- A good mind for analysis, synthesis, popularization and writing.
- Strong sense of ethics and rigour.
- Good adaptability.
- Organized and a good ability to identify and manage priorities.
- Ability to work effectively as part of a team.

## Salary

The gross annual salary is between \$56,365.40 and \$69,414.80 and varies according to the candidate's experience.

## Start date

As soon as possible.

# SUBMIT YOUR APPLICATION!

Send your curriculum vitae along with a cover letter **no later than 4:00 p.m. on April 13, 2025**, to the human resources department by mail or email to:

**First Nations of Quebec and Labrador Health  
and Social Services Commission**

250 Place Chef-Michel-Laveau, Suite 102  
Wendake, Quebec G0A 4V0

**Email:** [rh@cssspnql.com](mailto:rh@cssspnql.com)

*\* Only selected candidates will be contacted.  
The FNQLHSSC prioritizes applications from the First Nations and Inuit.*

