

The **Nunavik Regional Board of Health and Social Services** (NRBHSS), incorporated under the James Bay and Northern Québec Agreement (section 15) as well as the Act respecting health services and social services, covers the entire territory located north of the 55<sup>th</sup> parallel. Its mission is to adapt health and social services programs to the population's needs and the region's realities and to ensure efficient organization of the resources made available to the Nunavik region.

The regional board seeks to fill the following position within the NIP team:

# Head of Program – Cultural Continuity 2024-068

## DESCRIPTION

Nunavimmi Ilagiit Papatauvinga is an Inuit-led organization that will develop a continuum of youth and family services based on Inuit knowledge and culture and ways. Currently under the umbrella of the Nunavik Board of Health and Social Services, NIP is set to become independent in the coming months.

The Head of the Cultural Continuity Program of Nunavimmi Ilagiit Papatauvinga is responsible for developing and implementing a program that will ensure that all Inuit children placed outside their family build and maintain a meaningful connection to their culture and to their community.

#### **RESPONSIBILITIES**

The Head of the Cultural Continuity Program will:

- Set the program's qualitative and quantitative short-term and long-term objectives;
- Define quality standards and relevant indicators;
- Assess and prioritize cultural continuity services needs (targeted clientele + offer of services);
- Develop community mobilization strategy;
- Provide strategic direction and leadership to the operational team in charge of delivering the services;
- Build database and ensure constant tracking of all out-of-region placement of Inuit children;
- Develop standard cultural plan profiles based on profiles;
- Develop a strategy to ensure that every child in foster care is provided with an individualized cultural and that the plans are followed and updated;
- Consult with Elders and traditional resource individuals to build a range of meaningful cultural activities that will foster connections of foster children with their culture and community, both in Nunavik and in the South;
- Work with partners to promote cultural competency and awareness;
- Recruit, train and supervise a team of case workers;



• Monitor expenditures and budget to meet financial requirements.

## **REQUIREMENTS**

- Effective leadership and organization;
- Speaking and writing skills in English (French and/or Inuktitut an asset);
- Strong cultural competencies; awareness and understanding of Inuit culture and history;
- Availability for regular travels within and outside the region.

## **WORKING CONDITIONS**

- Permanent full-time position (35 hours/week);
- Based in Nunavik or Telework with frequent travel within Nunavik territory;
- Salary to be determined.

<u>Northern benefits:</u> retention bonus **(\$6,000/year)**, remoteness bonus **(\$10,627/year)**, cost-of-living bonus **(\$3,870/year)** and if hired more than 50 km from Kuujjuaq, low-cost housing provided, moving and storage expenses reimbursed, personal annual outings from Kuujjuaq to point of hire, etc.

For more information about our services and region, please visit the website of the Regional Board of Health and Social Services of Nunavik at: <u>https://nrbhss.ca/en</u>

#### Employees of the health and social services network are potentially eligible for the northern leave without pay

Interested candidates should send their résumé, no later than July 5<sup>th</sup>, 2024, care of:

Nunavik Regional Board of Health and Social Services Human Resources P.O. Box 900, Kuujjuaq, Québec J0M 1C0 recruitment.nrbhss@ssss.gouv.qc.ca